

KANELAND COMMUNITY UNIT SCHOOL DISTRICT NO. 302
47W326 Keslinger Road
Maple Park, Illinois 60151

BOARD OF EDUCATION
REGULAR MEETING
MONDAY, MARCH 8, 2010

Call to Order

The Board of Education of Kaneland Community Unit School District No. 302 met in Regular Session at the Learning Resource Center/Library, Kaneland High School, on Monday, March 8, 2010 at 7:00 p.m.

Roll Call

President Lisa Wiet, Superintendent Charles McCormick, and members Kenneth Carter, Elmer Gramley, Deborah Grant, Cheryl Krauspe, Robert Myers and Diane Piazza were present. Also present were Jeff Schuler (Associate Superintendent) and Julie-Ann Fuchs (Asst. Supt. for Business).

Establishment of Quorum

A quorum was established.

Approval of Agenda

Motion by Gramley, seconded by Carter, that the agenda be approved as presented.

Upon call of the roll, the following members voted Aye: Gramley, Grant, Krauspe, Myers, Piazza, Wiet, Carter. Aye - 7; Nay - 0. The motion was carried.

Introduction of Guests

The guests were introduced.

Public Comments

A community member addressed the Board regarding Phase One reductions.

Consent Agenda

Motion by Krauspe, seconded by Piazza, to approve the consent agenda items as presented.

G-1: Approval of Treasurer's Report

that the Kaneland Board of Education approve the Treasurer's Report as presented.

G-2: Approval of Minutes

that the Kaneland Board of Education approve the minutes of the February 22, 2010 Regular Meeting as presented.

G-3: Approval of Resignations/Employment of Staff

that the Kaneland Board of Education accept, with regret, the resignation of **Erin Volk** as a paraprofessional at Blackberry Creek Elementary School, effective the end of the 2009-2010 school year.

G-4: Approval of Student Suspensions

that the Kaneland Board of Education approve the suspensions of the following students:

Student 3-1	Bus Conduct	10 days loss of bus privileges
Student 3-2	Misconduct	5 days out-of-school
Student 3-3	Misconduct	3 days out-of-school
Student 3-4	Misconduct	2 days out-of-school
Student 3-5	Misconduct	10 days out-of-school
Student 3-6	Misconduct	10 days out-of-school
Student 3-7	Misconduct	3 days out-of-school

G-5: Approval of Change Order

that the Kaneland Board of Education approve the change order for Harter Middle School as presented.

G-6: Approval of Sale/Disposal of Vehicle

that the Kaneland Board of Education approve the sale/disposal of a vehicle at the Fox Valley Career Center as presented.

G-7: Approval of a Grant of Temporary Easement (Esker Drive)

that the Kaneland Board of Education approve the Grant of Temporary Easement at Esker Drive as presented.

Upon call of the roll, the following members voted Aye: Grant, Krauspe, Myers, Piazza, Wiet, Carter, Gramley. Aye - 7; Nay - 0. The motion was carried.

Agenda Item H-1: Approval of Phase One Cost Reduction Plan

The chart with the reductions per cost center was presented to the Board (Phase One Cost Reduction Plan). There were several changes to the chart based on the consensus obtained through the polling of Board members at the last meeting. The chart now reflects the replacement of all middle school interscholastic sports with an intramural program. At the high school cost center, the cuts again include the reduction of eleven club programs. At the District cost center, the chart now includes the implementation of a salary freeze for all administration and educational support staff.

The overall reduction number for the phase one cost reduction plan with the adjustments that have been made is \$3,132,075. This is beyond the initial target number due to the decision to defer the purchase of any new technology and the decision to implement the salary freeze. The additional \$532,075 will be applied toward the Phase Two Plan.

Motion by Wiet, with regret, seconded by Myers, that the Kaneland Board of Education approve the Phase One Cost Reduction Plan as presented for the 2010-2011 school year.

Upon call of the roll, the following members voted Aye: Krauspe, Myers, Piazza, Wiet, Carter, Gramley, Grant. Aye - 7; Nay - 0. The motion was carried.

Agenda Item H-2: Presentation of Timeline and Process for Development of Phase II Package

With Phase One of our budget reduction plan complete, it is now time to turn our attention to Phase Two. It is important to remember that the \$2.6 million target in Phase One was a result of a projected structural deficit in our FY 2011 budget caused by the factors that drive our property tax extension (CPI, growth in new property) and an already decrease in general state aid. The \$2.2 million target identified for Phase Two is necessary due to the projected loss of revenue from the State of Illinois.

The administrative team has continued work on a Phase Two plan. Because a thorough line item analysis of the budget in Phase One has been done, Phase Two development will not be done through a cost center approach. Instead, the administrative team will work together to again evaluate all expenditures and generate a list of additional cuts that could be implemented. While all potential cuts are being considered, it is likely that Phase Two will involve a significant number of cuts to our staffing plan as most non-staff cuts were explored and implemented in Phase One. Additionally \$532,075 in cuts have already been identified and carried over to Phase Two. It is very likely that the administrative team will need to identify at least thirty (30) positions that can be eliminated from the staffing plan to meet the target of \$2.2 million.

The following timeline was presented to the Board:

March 22	Board to approve resolution for Reduction in Force
April 12	Initial Presentation of Phase Two Plan
April 26	Board Discussion on Phase Two Plan
May 10	Begin staff recall based on worst case scenario
May 24	Board implementation of Phase Two Plan
June 14	Finalize Staff Recall

Agenda Item H-3: Approval of Donation

Motion by Krauspe, seconded by Myers, that the Kaneland Board of Education accept a donation of 550 cartons of paper valued at roughly \$25 per carton (for a total value of approximately \$13,750) from Mr. and Mrs. James and Vickie Toms of Maple Park and RR Donnelly, in St. Charles.

Upon call of the roll, the following members voted Aye: Myers, Piazza, Wiet, Carter, Gramley, Grant, Krauspe. Aye - 7; Nay - 0. The motion was carried.

Superintendent/Board Report

1. Dr. McCormick reported on the Kaneland Foundation Fundraiser (Battle of the Bands) to be held on Saturday, March 20th at the Aurora Airport. You can purchase tickets on-line (\$20 each).
2. Dr. Fuchs reported that Kindergarten Registration will be held this Saturday, March 13th, from 8:00 a.m.-1:00 p.m. in the Cafeteria at Kaneland High School.
3. Dr. Fuchs reported that she had received one FOIA request on copier leases and agreements.

Topics for Future Agendas

None

Public Comments

Several community members addressed the Board regarding extra-curricular activities and sports being cut before classroom teachers.

Executive Session

Motion by Myers, seconded by Carter, that the Kaneland Board of Education adjourn to Executive Session at 8:18 p.m. to discuss:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).
2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations, concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Upon call of the roll, the following members voted Aye: Piazza, Wiet, Carter, Gramley, Grant, Krauspe, Myers. Aye - 7; Nay - 0. The motion was carried.

The Board of Education of Kaneland Community Unit School District #302 reconvened in Regular Session at 9:54 p.m. on Monday, March 8, 2010 at the Learning Resource Center/Library, Kaneland High School. President Wiet, Superintendent McCormick, and members Kenneth Carter, Elmer Gramley, Deborah Grant, Cheryl Krauspe, Robert Myers, and Diane Piazza were present. Also present were Jeff Schuler (Associate Superintendent) and Julie-Ann Fuchs (Asst. Supt. for Business).

Dismissal of Employee

Motion by Gramley, seconded by Carter, that the Kaneland Board of Education approve the dismissal of the employee discussed in closed session effective immediately

Upon call of the roll, the following members voted Aye: Wiet, Carter, Gramley, Grant, Krauspe, Myers, Piazza. Aye - 7; Nay - 0. The motion was carried.

Letter of Agreement with KEA

Motion by Piazza, seconded by Myers, that the Kaneland Board of Education approve the amended Letter of Agreement between the Kaneland Board of Education and the Kaneland Education Association regarding early retirement incentives.

Upon call of the roll, the following members voted Aye: Carter, Gramley, Grant, Krauspe, Myers, Piazza, Wiet. Aye - 7; Nay - 0. The motion was carried.

Letter of Agreement with KEA

Motion by Wiet, seconded by Piazza, that the Kaneland Board of Education approve the Letter of Agreement with the Kaneland Education Association agreeing to informal conversations regarding possible changes to the KEA contract for FY 11.

Upon call of the roll, the following members voted Aye: Gramley, Grant, Krauspe, Myers, Piazza, Wiet, Carter. Aye - 7; Nay - 0. The motion was carried.

Kaneland Board of Education Minutes

March 8, 2010

Page Five

Adjournment

Motion by Gramley, seconded by Krauspe, that the meeting be adjourned at 9:56 p.m.

Upon call of the roll, the following members voted Aye: Carter, Gramley, Grant, Krauspe, Myers, Piazza, Wiet. Aye - 7; Nay - 0. The motion was carried.

President, Kaneland #302

Secretary, Kaneland #302